

National Central University Guidelines for Recruiting International Scholars

Approved at the 808th Administrative Meeting on April 7, 2025
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- I. In order to strengthen international academic cooperation and exchange, and to attract outstanding global talent to engage in teaching or research at the university – thereby enhancing the university’s academic reputation and influence – National Central University (hereinafter referred to as "NCU") has established the “Guidelines for Recruiting International Scholars” (hereinafter referred to as "the Guidelines").
 - II. The international scholars referred to in the Guidelines are categorized into two groups: Distinguished Chair Professors and Visiting Faculty (Researchers).
 - III. Distinguished Chair Professors must currently hold or have previously held positions at foreign universities or research institutions and meet one of the following criteria:
 - (1) Recipients of the Nobel Prize or equivalent globally recognized awards.
 - (2) National academicians in their respective countries.
 - (3) Individuals with highly prestigious academic standing internationally (e.g., recipients of internationally renowned academic awards).
 - IV. Visiting Faculty (Researchers) include Visiting Professors (Researchers), Visiting Associate Professors (Associate Researchers), and Visiting Assistant Professors (Assistant Researchers), and must meet the following qualifications:
 - (1) Currently hold or have previously held equivalent academic or research positions at foreign universities or research institutions.
 - (2) Have made significant contributions or achievements in academic research or industrial development.
 - V. The appointment of Distinguished Chair Professors shall be initiated by the hiring unit, which must complete an “Application Form” (Appendix 1), specifying the term of appointment and funding source. The recommendation is submitted through administrative procedures for approval by the President and formalized upon approval at the Administrative Meeting.
- The appointment of Visiting Faculty (Researchers) shall also be initiated by the hiring unit, completing an “Application Form” (Appendix 2), and, after being approved by the departmental faculty review committee, submitted through administrative procedures for recommendation to the President for appointment.
- VI. The honorarium for Distinguished Chair Professors may be up to the standard of their original institution abroad, with the monthly amount determined by the President after consultation.

VII. Distinguished Chair Professors shall assist in elevating the academic standard of NCU. Their academic responsibilities will be determined jointly by the hiring unit, the President, and the appointee.

The academic and teaching duties of Visiting Faculty (Researchers) shall be agreed upon by the hiring unit and the appointee.

VIII. Visiting Faculty (Researchers) appointed under these Guidelines may receive teaching and research stipends (including honorarium and living expenses), airfare, and insurance coverage. Funding should primarily be provided by the hiring unit's self-raised budget and handled in accordance with the relevant budget regulations.

IX. The University should give priority in providing or subsidizing accommodation for Distinguished Chair Professors and Visiting Faculty (Researchers), and the hiring unit shall provide research space and equipment.

X. During their stay, Distinguished Chair Professors and Visiting Faculty (Researchers) shall enjoy the same access to campus facilities as full-time faculty.

XI. Matters not covered by these Guidelines shall be handled in accordance with relevant regulations of the Ministry of Education or NCU.

XII. These Guidelines shall be implemented after approval by the Administrative Meeting, the University Fund Management Committee, and the University Affairs Meeting. Amendments shall follow the same procedure.